

# Gina Spitz, PhD

Curriculum vitae

Fall 2018

Center for Urban Research and Learning (CURL)  
Loyola University Chicago  
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1032 W Sheridan Rd.  
Cuneo Hall, Rm 420  
Chicago, IL 60660  
773.508.8529

## **EDUCATION**

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- 2015            University of Wisconsin-Madison  
                  Ph.D. in Sociology  
                  *Dissertation Title: "Neighbors or Strangers?: Neighborhood Racial Diversity without Racial Integration in Milwaukee"*
- 2011            University of Wisconsin-Madison  
                  M.S. in Sociology
- 2007            University of California-Berkeley *Cum Laude*  
                  B.A. in Development Studies

## **ACADEMIC APPOINTMENTS**

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- Feb 2018-Present    Assistant Research Professor, Center for Urban Research and Learning,  
Loyola University Chicago
- Feb 2016-Jan2018    Postdoctoral Research Fellow, Center for Urban Research and Learning,  
Loyola University Chicago

## **PUBLICATIONS**

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### **Research Reports**

2018. *Evaluation Report on the Pilot Year of the Englewood Women's Initiative*. Co-author: Moriah Johnson (Graduate Research Fellow, CURL). For the Englewood Women's Initiative, Chicago, IL.
2017. *Damage Done: The Impact of the Illinois Budget Stalemate on Women and Children*. Co-authors: S. Mayumi Grigsby and Mitch Lifson (Voices for Illinois Children) and Christine George (Associate Research Faculty, CURL). With support from the Chicago Foundation for Women.

2017. *Factors Influencing Client Outcomes in Cook County Domestic Violence Court*. Co-authors: Bill Byrnes (Graduate Research Fellow, CURL) and Christine George (Associate Research Faculty, CURL). For the Domestic Violence Legal Clinic, Cook County, IL
2017. *Illinois K-12 Schools' Responses to Student Survivors of Domestic and Sexual Violence*. Co-authors: Jennifer Cossyleon (Graduate Research Fellow, CURL) and Christine George (Associate Research Faculty, CURL). For the Sargent Shriver National Center for Poverty Law, Chicago, IL
2016. *STOP Debt Community Survey Research Report*. Co-authors: Anna Wilcoxson (Graduate Research Fellow, CURL) and Christine George (Associate Research Faculty, CURL) For Community Organizing and Family Issues, Chicago, IL

### **Refereed Journal Articles**

- Spitz, Gina. 2015. "Segregated Integration in a Racially Diverse Milwaukee Neighborhood." *Journal of Ethnographic & Qualitative Research* 10:53–69.

### **Manuscripts in Preparation**

- Spitz, Gina and Jennifer Cossyleon. "Collaborating then Stepping Back: Roles for Community Organizers and Researchers in Participatory Action Research."
- Spitz, Gina. "Diversity in Black and White: Divergent Narratives of Racial Residential Integration."
- Spitz, Gina. "Rationalizing Racial Segregation: A Case Study of Pro-Diversity Neighbors in A Racially Diverse Neighborhood."

### **GRANTS AND FELLOWSHIPS**

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|-----------|---|
| 2018-2021 | Research & Eval Grant, Off. of Violence against Women, Dept of Justice \$428,838. To research the process and outcomes of the Family Court Enhancement Project on safe arrangements for the parents experiencing domestic violence in Cook County, IL |
| 2017-2019 | Recruitment Evaluation Research Grant, Jane Addams Resource Corp. \$25,000. To perform research on best ways to recruit women into manufacturing job training programs and evaluate JARC's recruitment strategy                                       |
| 2018      | Evaluation & Technical Assistance Grant, Erie Neighborhood House \$10,000. To generate new evaluation tools and assist with the creation of an evaluation plan and process for their "Proyecto Cuidate"   |

- 2018-2019 Evaluation & Technical Assistance Grant, Chicago Foundation for Women  
\$37,571. To expand upon the work done the pilot year and generate further  
outcome data insights
- 2016-2018 Evaluation Research Grant, HEART Women & Girls  
\$6,000. For research on sexual violence education for Muslim college students
- 2017 Evaluation & Technical Assistance Grant, Chicago Foundation for Women  
\$31,275. To create data tracking system, perform data analysis, and complete  
reports on Englewood Women's Initiative in its pilot year
- 2013 M. Christine Kohler Dissertation Award, Wisconsin Institute for Discovery  
\$3,000. For dissertation research on race relations in a Milwaukee neighborhood
- 2011 Comm-B Teaching Assistant Fellowship, UW-Madison Writing Center  
\$500. For success teaching undergraduates writing skills within Sociology  
Curriculum
- 2009-2011 Graduate Research Fellowship, Institute for Research on Poverty
- 2010 Crowe Scholarship, Community & Enviro. Sociology, UW-Madison  
\$1,350. For Master's project on housing segregation and the Black middle class

### **AWARDS AND HONORS**

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- 2013 Patricia Cross Future Leaders Award, AAC&U  
For commitment to developing academic and civic responsibility through  
teaching and service
- 2012 Future Faculty Partnership, UW-Madison Teaching Academy  
For excellence in teaching
- 2010 Honorable Mention for Graduate Research Fellowship, NSF
- 2009 Honorable Mention for Pre-Doctoral Diversity Fellowship, Ford Found.

### **CONFERENCE PARTICIPATION**

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2018. "Debt-based Barriers Facing Illinois Families." Presented at the Annual Pathways to  
Gender Equality Conference, Institute for Women's Policy Research, Nov 2-3.
2018. "Cultivating Faculty Researcher-Community Partnerships in Action-Oriented Urban  
Research." Urban Affairs Association Annual Meeting, Apr 4-7.

2017. "Diversity without Integration: a case study of pro-diversity neighbors in a racially diverse neighborhood." Annual Meeting of the American Sociological Association, Aug 12-15.
2017. "Diversity in Black & White: divergent narratives of racial residential integration." Annual Meeting of the Society for the Study of Social Problems, Aug 11-13.
2015. "Segregated Integration: Racial Diversity in Neighborhood Spaces." Annual Meeting of the American Sociological Association, Aug 22-25.
2015. "Diversity as Symbol or Safety: Narratives of Racial Integration in a Diverse Neighborhood." Annual Chicago Ethnography Conference, Feb 2-3.
2014. "Neighbors or Strangers?: The Social Meaning of Racial Residential Integration." Annual Meeting of the Midwest Sociological Society, Apr 3-6.
2013. "Racially Segregated Residential Integration: The Contradictory Social Spaces of a Racially Diverse Neighborhood." Annual Meeting of the American Sociological Association, Aug 10-13
2012. "The Stickiness of Segregation: Barriers and agency for Black Middle Class Milwaukeeans." Annual Meeting of American Sociological Association, Aug 17-20.
2012. "Bringing the 'Social' Back into Understandings of Racial Residential Segregation." Annual Meeting of the Society for the Study of Social Problems, Aug 16-18.

## **TRAININGS AND WORKSHOPS**

2018. Qualitative Coding in NVivo for CURL Fellows. (2-Part Training Series) CURL, LUC, Oct-Nov
2016. "Research, Evaluation, and Data-Management Training Workshop: The Road from Programming to Policy." Loyola University Chicago-Chicago Foundation for Women Grantee Forum, Feb-Apr.
2011. "What to Expect When You're Expecting: Aligning Expectations and Feedback during Semester-Long Projects." Training for Comm-B Instructors, University of Wisconsin-Madison, Writing Center

## **CAMPUS TALKS**

2016. "Diversity in Black & White: divergent narratives of racial residential integration." CURL Friday Morning Seminar Series, Loyola University Chicago

2014. "Evaluating Teaching and Learning for Sociology Undergraduates." Training presented to the "Teaching Sociology" class for the Department of Sociology, UW-Madison,

2012. "Extending Research on Residential Segregation and Diversity to the Campus and the Classroom." Institute for Biology Education, UW-Madison

## **TEACHING EXPERIENCE**

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Adjunct Instructor, Sociology, Loyola University Chicago  
Social Problems (Spring 2017)  
Introduction to Sociology (Fall 2017)  
Urban Seminar, Xlisted with Political Science (Fall 2018)

Part-Time Lecturer, Sociology, UW-Madison,  
Sociological Research Methods (Spring 2014)

Co-Instructor, Multiple STEM Departments, UW-Madison,  
Diversity in the College Classroom (Fall 2012)  
Instructional Materials Development (Spring 2012)  
Scientific Teaching (Fall 2011)

Teaching Curriculum Project Assistant, UW-Madison  
Delta Program for Research, Teaching, and Learning (Jan 2012-Jan 2014)  
Wisconsin Program for Scientific Teaching (Jan 2011-May 2012)

Teaching Assistant, Sociology, UW-Madison  
Survey of Sociology writing-intensive course (Fall 2008, Spring & Fall 2009, Fall 2010)  
American Racial and Ethnic Minorities (Spring 2010)

## **RESEARCH EXPERIENCE**

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Oct 2015-Jan 2016    Research Analyst (Contractor), Foreseeable Futures Group, Developed research protocols, tools, and literature review on housing for people with disabilities; analyzed data, wrote summary report

Jun 2015-Sep 2015    Research Director (Contractor), STEM Ed, Mission Measurement, Chicago, IL, Managed every step of the research process for the STEM Genome project, including sourcing research, coding program evaluations, designing and fielding surveys, and synthesizing data in deliverables

Apr 2015-Jun 2015    Research Analyst and Survey Lead (Contractor), Microfinance, Mission Measurement, Chicago, IL, Spearheaded the development of a survey to be given to microfinance experts and practitioners; designed qualitative question formats, metrics, and coding

May 2014-May 2015 Graduate Student Researcher, Center for Women's Health Research, UW-Madison, Collaboratively evaluated and interpreted data; co-wrote summary report

### **OTHER PROFESSIONAL EXPERIENCE**

Feb 2015-Apr 2015 Temporary Program Coordinator, Certificate Program for Undergraduates Kellogg School of Management, Northwestern University Evanston, IL, Collected and analyzed quantitative data on 20 student team groups' collaborative performance and admissions prospects; produced reports

Jun 2007-Aug 2008 Executive/Development Assistant, The Bronx Defenders, Bronx, NY, Wrote several successful grants for \$25,000-\$250,000 and directed donor outreach; organized the firm's first donor database; led annual fundraiser (revenue: \$250,000)

### **DEPARTMENTAL/UNIVERSITY SERVICE**

Master's Thesis Committee Co-Chair for Yasmeen Khayr, Sociology, LUC, Jul 2018-Present

CURL Representative, Survey Software Tool Committee, LUC, Feb 2018-Present

Graduate Fellow Group Facilitator, CURL, LUC, Aug 2017-Present

Leader, Community Partner Capacity Building Working Group, CURL, LUC, Aug 2018-Present

Leader, Grant Writing Workshop Series, CURL, LUC, Jun 2018-Aug 2018

Member and Web Manager, Sociology Minority Recruitment and Retention Comm., UW-Madison, Sep 2011-Sep 2014

Co-Chair, Diversity Committee, UW-Madison Teaching Assistants' Association (TAA), UW-Madison, Sep 2013-May 2014

Discussant, Teaching Race Workshop Series, UW-Madison, Jan 2010-May 2010

### **RELATED PROFESSIONAL SKILLS**

#### **Computer**

Microsoft Office Suite (incl. advanced proficiency with Excel and Powerpoint); Adobe (incl. Acrobat, Dreamweaver); Survey Software: Qualtrics, SurveyMonkey, Opinio; Google products suite; Wordpress; Organizational tools (including Dropbox; Evernote); internet research; ability to quickly learn new technologies and software

## **Research**

Interviews and focus groups; survey design; ethnographic field studies; statistical data analysis including multi-level modeling (software: STATA, SPSS); qualitative data analysis (software: NVivo); quality control methods for multiple research designs; literature reviews

## **Other Professional**

Advanced multicultural competencies; program and project evaluation; event coordination; developing and managing project budgets; mentorship and advising; human resources (incl. hiring, training, supervising, onboarding, performance reviews, professional development); delivering oral presentations and workshops

## **TEACHING AREAS**

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Race and Ethnicity  
Urban Studies  
Social Stratification  
Introductory Sociology/Social Problems  
Public Sociology  
Social Science Research Methods  
Public Policy

## **LANGUAGES**

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English - Native  
Spanish - Conversational

## **PROFESSIONAL AFFILIATIONS**

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American Sociological Association  
Society for the Study of Social Problems  
Urban Affairs Association  
Midwest Sociological Society